



BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

383 KENNETH HAHN HALL OF ADMINISTRATION / LOS ANGELES, CALIFORNIA 90012

MEMBERS OF THE BOARD

GLORIA MOLINA
YVONNE BRATHWAITE BURKE
ZEV YAROSLAVSKY
DON KNABE
MICHAEL D. ANTONOVICH

VIOLET VARONA-LUKENS, EXECUTIVE OFFICER
(213) 974-1411

August 16, 2005

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 W. Temple Street
Los Angeles, California 90012

Dear Supervisors:

**ELECTION OF THE SECOND MEMBERS OF THE BOARD OF RETIREMENT AND
THE BOARD OF INVESTMENTS, AND THE EIGHTH MEMBERS OF THE BOARD
OF RETIREMENT AND THE BOARD OF INVESTMENTS, AND THE ALTERNATE
EIGHTH MEMBER OF THE BOARD OF RETIREMENT
(ALL DISTRICTS)
(3-VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

1. Reject the protest of the result of the election for the Second Member, Board of Retirement and declare Mr. Yves Chery elected to that office for the term expiring December 31, 2008.
2. Reject the protest of the result of the election for the Second Member, Board of Investments and declare Mr. Simon S. Russin elected to that office for the term expiring December 31, 2008.
3. Declare Mr. William "Bill" De La Garza appointed in lieu of an election to the office of the Eighth Member, Board of Retirement for the term expiring December 31, 2008.

4. Declare Ms. Diane A. Sandoval elected to the office of the Eighth Member, Board of Investments for the term expiring December 31, 2008.
5. Declare Mr. Edward "Ed" C. Morris elected to the office of the Alternate Eighth Member, Board of Retirement for the term expiring December 31, 2008.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On March 15, 2005, your Board approved the procedures for the elections of the Second Members of the Board of Investments and the Board of Retirement, and the Eighth Members of the Board of Investments and the Board of Retirement, and the Alternate Eighth Member of the Board of Retirement of the Los Angeles County Employees Retirement Association (LACERA). Accordingly, these elections were held on July 26, 2005. Before elected members of the boards may assume office, your Board must declare the results official.

Pursuant to Government Code Sections 31520.1, 31520.2, 31520.5 and 31523, the Board of Supervisors approves the procedures for the elections to fill the vacancies on the Board of Investments and the Board of Retirement. After the Registrar-Recorder/County Clerk certifies the election results, the Board of Supervisors must also declare the election results official. The person who receives the highest number of votes in each race is to be declared elected.

At the completion of the official canvass of all ballots received for the election, the Registrar-Recorder/County Clerk certified that Mr. Yves Chery was elected to the office of the Second Member, Board of Retirement and Mr. Simon S. Russin was elected to the office of the Second Member, Board of Investments. Mr. William "Bill" De La Garza was the only person nominated at the close of the nomination period. Therefore, pursuant to Section 31523 of the Government Code, he was appointed in lieu of an election to the office of the Eighth Member, Board of Retirement. A copy of the certification of the appointment is attached. (Attachment A) Ms. Diane A. Sandoval was elected to the office of the Eighth Member, Board of Investments, and Mr. Edward "Ed" C. Morris was elected to the office of the Alternate Eighth Member, Board of Retirement. A copy of the certification of the election results is attached. (Attachment B)

In accordance with the resolution establishing the procedures for the elections, a candidate may file a protest of the result of the election and describe the grounds for the protest. The written protest must be accompanied by supporting documentation. The resolution provides that in lieu of declaring the result of the election official, your Board may order a new election if it determines, on the basis of written protest or on your Board's own motion, that any error, omission or neglect occurred that was attributable to the County in the administration of the election sufficient to change the result.

Mr. Bruce Perelman and Mr. Malury Silberman have filed a joint protest with the Executive Office of the election results.

Mr. Bruce Perelman, a candidate for the Second Member, Board of Investments, and Mr. Malury Silberman, a candidate for the Second Member, Board of Retirement both allege in their protest (Attachment C) that during working hours County employees assisted candidates with campaigning, they further allege the improper use of the County mail and County email system and the removal of campaign material from bulletin boards.

Upon the completion of a review by County Counsel and the Executive Office it has been determined that Mr. Perelman and Mr. Silberman have failed to support their protest with documentation showing that any error, omission or neglect occurred that was attributable to the County in the administration of the election sufficient to change the result, as required by your Board's election resolution. Therefore, under the terms of your Board's election resolution, Mr. Perelman and Mr. Silberman's allegations do not constitute grounds for a new election and their protest should be rejected. However, my staff will work with County Counsel to, where possible, make appropriate changes to improve the election process.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

Approval of the recommendations contained in this letter broadly supports the County Strategic Goals of Workforce Excellence and Fiscal Responsibility.

FISCAL IMPACT

The Second Members of the Board of Investments and the Board of Retirement do not receive compensation for their service to LACERA, since they are active County employees. However, the Eighth Members of the Board of Investments and Board of Retirement and Alternate Eighth Member Board of Retirement can receive \$100 per meeting not to exceed \$500 per month.

FINANCING:

Not Applicable.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The elections were conducted in accordance with procedures approved by your Board on March 15, 2005. Pursuant to the County Employees Retirement Law of 1937, only eligible General Members of LACERA were allowed to vote for the Second Members, Board of Investments and Board of Retirement and only eligible Retired Members of LACERA were allowed to vote for the Eighth Members, Board of Investments and Board of Retirement and the Alternate Eighth Member, Board of Retirement.

It is appropriate at this time to declare the results of the election for the Second Members of the Board of Investments and the Board of Retirement, and the Eighth Members of the Board of Investments and Board of Retirement and Alternate Eighth Member of the Board of Retirement official.

IMPACT ON CURRENT SERVICES

Declaring official the election results for the Second Members of the Board of Investments and the Board of Retirement, and the Eighth Members of the Board of Investments and Board of Retirement and Alternate Eighth Member of the Board of Retirement officials at this time will ensure a quorum at the meetings of the Board of Investments and the Board of Retirement, in addition to providing proper employee representation on each Board.

CONCLUSION

Instruct the Executive Officer to send notices of the election results to the Chairpersons of the Board of Investments and Board of Retirement.

Respectfully submitted,



VIOLET VARONA-LUKENS
EXECUTIVE OFFICER

Attachments (3)

c: Chief Administrative Officer
County Counsel
Chief Executive Officer, LACERA

**Los Angeles County
Registrar-Recorder/County Clerk**

Appointment in Lieu of an Election


I, CONNY B. McCORMACK, Registrar-Recorder/County Clerk of the County of Los Angeles, State of California, DO HEREBY CERTIFY that, at the close of nominations on May 11, 2005, only one person was nominated for the office of EIGHTH MEMBER, BOARD OF RETIREMENT (Retired Members), LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION, for a full term expiring December 31, 2008, namely:

WILLIAM "BILL" DE LA GARZA

Pursuant to Section 31523 of the Government Code, there being only one candidate nominated for the office to be filled, the election scheduled for the 26th of July, 2005 will not be held. Therefore, the Board of Supervisors shall declare elected the person nominated. Such person shall take office and serve exactly as if elected.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal this 6th day of June, 2005




CONNY B. McCORMACK
Registrar-Recorder/County Clerk
County of Los Angeles

Los Angeles County Registrar-Recorder/County Clerk

Certificate of the canvass of the election returns

I, CONNY B. McCORMACK, Registrar-Recorder/County Clerk of the County of Los Angeles, do hereby certify that beginning at 10:00 a.m. on Thursday, July 28, 2005, I commenced the canvass of all ballots received by this office for the election of SECOND MEMBER, BOARD OF INVESTMENTS AND BOARD OF RETIREMENT (General Members) and EIGHTH MEMBER, BOARD OF INVESTMENTS and ALTERNATE EIGHTH MEMBER, BOARD OF RETIREMENT (Retired Members) of the LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION held on July 26, 2005.

I further certify that the total ballots cast is as follows:

SECOND MEMBER BOARD OF INVESTMENTS
AND BOARD OF RETIREMENT
(General Members)
**TOTAL
BALLOTS CAST**
9,700

EIGHTH MEMBER BOARD OF INVESTMENTS
AND ALTERNATE EIGHTH BOARD OF RETIREMENT
(Retired Members)
**TOTAL
BALLOTS CAST**
14,721

I further certify that the total votes cast is as follows:

GENERAL MEMBERS

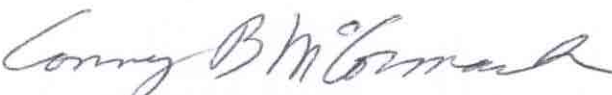
<u>Second Member, Board of Investments</u>	<u>Total Votes Cast</u>	<u>Second Member, Board of Retirement</u>	<u>Total Votes Cast</u>
A. PATRICIA SALGADO	959	BRIAN CURTIS BROOKS	2,579
JAMIE A. SIMPSON	389	YVES CHERY	4,115
CATHY FLYNN BARNES	666	CATHY FLYNN BARNES	675
BRUCE PERELMAN	3,309	MARIA ELENA GOODWIN	776
SIMON S. RUSSIN	4,204	MALURY SILBERMAN	1,379

RETIRED MEMBERS

<u>Eighth Member, Board of Investments</u>	<u>Total Votes Cast</u>	<u>Alternate Eighth Member, Board of Retirement</u>	<u>Total Votes Cast</u>
MARIANNE J. REICH	602	EDWARD "ED" C. MORRIS	12,166
AARON THOMAS	324	GEORGE RIVERA	1,936
SANDRA "SANDY" J. ANDERSON	4,125		
ROBERT E. SAVITT	730		
MARVYN EARL "MARV" KAYE	2,165		
DIANE A. SANDOVAL	6,568		

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal this 29th day of July, 2005.




 CONNY B. McCORMACK
 Registrar-Recorder/County Clerk
 County of Los Angeles

August 1, 2005

Respectful protests of the General Member Elections to the LACERA Boards of Retirement and Investments

SEIU stewards, (local 660 and perhaps 535) among other efforts, conducted what they referred to as "Walk Throughs." These consisted of a steward taking a SEIU candidate, and sometimes also a SEIU staffer, through a County facility, for campaigning purposes, and making introductions along the way.

The "Walk Throughs" may have started during the stewards' break time, but typically extended into County time. This can be verified by asking the stewards if they participated in "Walk Throughs", then following the path of employees visited, and inquiring whether the steward accompanied visit to their work station was during break time or not.

Common sense will tell you that if 100 to 400 employees were talked to during a "morning break period" and the steward accompanied the entire expedition, it must have gone well beyond 15 minutes.

A new election shall be ordered if neglect occurred in the administration of the election, sufficient to change the result.

Election Rule 16 indicates that employees are prohibited from using County time to further the campaign or election of the candidate, yet the County, in administering the election, neglected to prevent the stewards, on County time, as its own policies require, from participating in the "Walk Throughs."

This rule is not that the neglect necessarily changed the outcome, but rather that it was sufficient to do so.

All five supervisors, having run for public office themselves, have the experience and wisdom to know that personal introductions to voters do affect who people vote for. The question is, was it sufficient to change the outcome of the election. There is a way to show that the actions most likely did. In science, it's called having a control to use as a baseline.

Consider that SEIU had three candidates. These exact same three people (Russin, Cherry and Anderson) ran in the last election for these very same seats. Then, none had the benefit of stewards participating in "Walk Throughs" on County time.

In this election, only two benefited from county time steward "Walk Throughs", as the third candidate (Anderson) ran for the retiree seat, and retirees don't have stewards or worksites in which to conduct "Walk Throughs". This isolates, and thus illustrates, the impact of the technique.

Each of the candidates who had the steward "Walk Throughs" picked up a significant number of votes – enough to win. Between the two, they gained 2600 votes, even through the overall ballots cast was lower. The one SEIU candidate for whom no "Walk Throughs" were possible, the retiree candidate, did not gain any votes.

It's no wonder with this technique that, if certified, SEIU will have EVERY general member seat on both LACERA Boards. A message needs to be sent that the steward network is not for political campaigning on County time. If the County not preventing the use of the in-office steward network to campaign on County time doesn't

require a new election, what would? This is tax dollars spent campaigning.

Given the time sensitivity of this matter, (the law requires a new board member to be sworn in by the end of December), I request a resolution be prepared for the Board of Supervisors' consideration and potential adoption on August 16, 2005, should the Supervisors find that the County did not adequately prevent stewards from campaigning on County time and that this was sufficient to change the result. If 4.75% less of the vote had swung from Russin to Perelman, it would have changed the outcome of the Board of Investments election.

Undoubtedly, the "Walk Throughs" had some effect. I rely on the County Supervisors' judgment to determine if it is more likely than not that the "Walk Throughs" could have swung 4.75% (448 votes) of the vote from Perelman to Russin, which is sufficient to change the outcome of the election.

While more than 4.75% of the voters would have had to change their minds in the Board of Retirement election, again SEIU's in-office network carrying on political campaigning, on County time, at taxpayer expense, should have been prevented in administration of the election and easily made the difference. An appropriate remedy is promptly rerunning this election also.

Information on specific incidents is available to the Executive Office, including the names of witnesses/persons involved and other evidence.

Additional issues:

As candidates, Malury Silberman and I were running in, not responsible for running, the election. That responsibility fell to the County, yet as we reported SEIU using the County mail, using the County email system, and systematically removing virtually all of our fliers, we were asked if we'd personally observed it. The Executive Office neglected to turn the numerous cameras, in the Hall of Administration, for example, to the bulletin boards where our fliers were repeatedly removed.

Regarding improper use of County mail, three witnesses were provided to the Executive Office, yet the Executive office only sent over a coordinator who removed all fliers, including ones we'd placed in a manner consistent with the rules.

Regarding County email usage, the Executive Office neglected to even add the sending address to the spam filter when requested to do so, simply saying that they could change their sending source and that it appeared all right for them to send email over the County system from an outside source email. When we asked if we could send to County email addresses from outside the County, or have someone do it for us, the Executive Office refused to assure us that we wouldn't be disciplined if we did it, and that we'd have to take our chances, thus neglecting to do anything to stop one side, but leaving the policy ambiguous to the other. Allowing both sides to send, for example, three appropriate emails (same criteria as candidate statements, except for 1000, rather than 200 words) during the course of the election and banning all other on site campaigning would probably improve the process and reduce overall costs for the County.

The bottom line is SEIU effectively prevented the use of bulletin boards for campaigning by removing opponents' fliers, and the County had a duty to prevent that. Bulletin boards were rendered essentially useless, except to SEIU. They even removed

fliers from the bulletin board right outside of the Executive Office, demonstrating that they believed that they could do so without fear of the election being overturned. SEIU used County email, County mail, and stewards to get their message out. The Executive Office basically left it to candidates to enforce the rules, yet there was no way that Malury and I could do that, nor should the Executive Office have left it to us to do. All we knew the Executive Office did was take down the SEIU fliers that didn't have language on them required by the rules.

Upon request of the Executive Office, we can provide confidential information regarding stewards, County mail usage by SEIU, a witness to flier removal, additional documentation, and while the Executive Office said they could not identify the persons removing fliers, I have provided them with information to identify the persons whom the witness observed. They expressed little interest and simply stated that it couldn't be confirmed who the people were.

We have additional, specific, confidential information for the Executive Office, which is not appropriate to disclose here as it involves confidential personnel issues. However the Executive Office has a duty to examine this information.

Attached are ballot results with the very same people involved, first without the "walk throughs" (the 2002 results) and then with the "walk throughs" for two of the three candidates (not the retiree candidate) (the 2005 results).

Aug. 2, 2005

TO MR. DON GARCIA
B.O.S.

FILED

2005 AUG -2 PM 3:28

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

RE. LACERA ELECTION

I PROTEST THE ADMINISTRATION OF THE
ELECTION OF BOARD MEMBERS FOR THE BOARDS
GOVERNING LACERA.

MY PROTEST IS BASED ON ALL THE REASONS STATED
IN THE LETTER OF PROTEST WRITTEN BY MR. BRUCE
PERELMAN AND DELIVERED TO YOUR OFFICE
TODAY.

THE REMEDY I SEEK IS TO INVALIDATE THE
ELECTION AND RUN A NEW ONE, WITH NEW RULES
ASSURING FAIR AND EQUAL ACCESS TO CONSTITUENTS
FOR ALL CANDIDATES.

THANK YOU,



MALURY SILBERMAN
CANDIDATE

BOARD OF RETIREMENT

CELL 626 818 3646

COUNTY OF LOS ANGELES

DEPARTMENT OF REGISTRAR-RECORDER/COUNTY CLERK

FINAL OFFICIAL CANVASS ELECTION RETURNS

JULY 23, 2002 RETIREMENT ASSOCIATION ELECTION

TOTAL PRECINCTS	2	Second Member, Board of Retirement		Eighth Member, Board of Retirement	
PRECINCTS REPORTING	2 100.00	Roger D. Noriega	2,314 23.41	William De la Garza	8,428 58.98
		Yves Chery	2,285 23.12	Sol Fingold	1,725 12.07
		Brian C. Brooks	5,285 53.47	Jack Matthew Thomas	2,605 18.23
		***TOTAL BALLOTS CAST	10,203	S. Delahoussaye-Bonds	1,531 10.71
		***TOTAL OVER VOTES	11	***TOTAL BALLOTS CAST	14,761
TOTAL REGISTRATION	116,259	***TOTAL UNDER VOTES	308	***TOTAL OVER VOTES	70
				***TOTAL UNDER VOTES	402
BALLOTS CAST/TURNOUT	24,964 21.47	Second Member, Board of Investments		Eighth Member, Board of Investments	
		Bruce Perelman	4,310 43.64	Sandra J. Anderson	7,356 52.41
		Malury Silberman	369 3.74	Diane A. Sandoval	6,680 47.59
		Simon S. Russin	3,434 34.77	***TOTAL BALLOTS CAST	14,761
		Yves Chery	1,764 17.86	***TOTAL OVER VOTES	21
		***TOTAL BALLOTS CAST	10,203	***TOTAL UNDER VOTES	704
		***TOTAL OVER VOTES	14		
		***TOTAL UNDER VOTES	312		

No "walk throughs" in 2002
with stewards using County time

COUNTY OF LOS ANGELES

DEPARTMENT OF REGISTRAR-RECORDER/COUNTY CLERK

SEMIFINAL OFFICIAL ELECTION RETURNS

JULY 26, 2005 RETIREMENT ASSOCIATION ELECTION

Am

TOTAL PRECINCTS	2	SECOND MEMBER, BOARD OF INVESTMENTS	EIGHTH MEMBER, BOARD OF INVESTMENTS
PRECINCTS REPORTING	2 100.00	A. PATRICIA SALGADO 959 10.07	MARIANNE J. REICH 602 4.15
		JAMIE A. SIMPSON 389 4.08	AARON THOMAS 324 2.23
		CATHY FLYNN BARNES 666 6.99	SANDRA J. ANDERSON 4,125 28.42
		BRUCE PERELMAN 3,309 34.73	ROBERT E. SAVITT 730 5.03
		SIMON S. RUSSIN 4,204 44.13	MARVYN EARL KAYE 2,165 14.92
TOTAL REGISTRATION	116,890	***TOTAL BALLOTS CAST 9,700	DIANE A. SANDOVAL 6,568 45.25
		***OVER VOTES 39	***TOTAL BALLOTS CAST 14,721
		***UNDER VOTES 134	***OVER VOTES 107
BALLOTS CAST/TURNOUT	24,421 20.89		***UNDER VOTES 100
		SECOND MEMBER, BOARD OF RETIREMENT	ALTERNATE EIGHT MEMBER
		BRIAN CURTIS BROOKS 2,579 27.08	BOARD OF RETIREMENT
		YVES CHERY 4,115 43.21	EDWARD C. MORRIS 12,166 86.27
		CATHY FLYNN BARNES 675 7.09	GEORGE RIVERA 1,936 13.73
		MARIA ELENA GOODWIN 776 8.15	***TOTAL BALLOTS CAST 14,721
		MALUR Y SILBERMAN 1,379 14.48	***OVER VOTES 25
		***TOTAL BALLOTS CAST 9,700	***UNDER VOTES 594
		***OVER VOTES 27	
		***UNDER VOTES 149	

"Walk throughs" in 2005 for Russin
and Cherry with stewards using
taxpayer financed County time,
but no "Walk through" for
retiree candidate

Included are exhibits.

#3 Letter indicating political emails from SEIU would not be blocked

#4 distribution by county

#5 Posted fliers removed almost immediately and by start of election (June 28, 2005 ballots were mailed)

#6 Eye witness to flier removals and replacement with SEIU documents

#7 THE ORIGINAL, PRESERVED IN PLASTIC BAG TO FINGER PRINT TO UNQUESTIONABLE PROVE SEIU's agents removed opponents' fliers AND COABERATION OF #6

PRESERVE THIS CAREFULLY
NOTES ON IT RECORDED WITH
GUARD R. PEREZ

#8 card

#9 EYE WITNESS
AND INABILITY TO
REPLACE FLIERS
REMOVED VIA EXECUTIVE
OFFICE

#10A & #10B
EYE WITNESSES TO
ITEMS PUT THROUGH
COUNTY MAIL FOUND

#11 EXAMPLE OF USE OF
COUNTY MAIL

#12 INABILITY TO POST
ON BULLETIN BOARDS

#13 WITNESS TO SYSTEMATIC FLIER
REMOVALS
EXECUTIVE OFFICE ALLOWED
SEIU TO POST INSIDE AND
OUTSIDE WORK AREAS
BUT NEGLECTED TO
USE CAMERAS TO
MONITOR AND STOP
THIS TYPE OF HARRASSMENT
BY REMOVING OPPONENTS' FLIERS



**BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES**

383 KENNETH HAHN HALL OF ADMINISTRATION / LOS ANGELES, CALIFORNIA 90012

#3
MEMBERS OF THE BOARD

GLORIA MOLINA
YVONNE BRATHWAITE BURKE
ZEV YAROSLAVSKY
DON KNABE
MICHAEL D. ANTONOVICH

VIOLET VARONA-LUKENS, EXECUTIVE OFFICER
(213) 974-1411

May 16, 2005

Mr. Bruce Perelman
140 North 4th Street, Apt. D
Alhambra, California 91801

Dear Mr. Perelman:

LACERA ELECTION

Thank you for your letter of May 10, 2005. In your letter you recommended that my office intervene on behalf of all candidates and send a letter to SEIU Local 660 regarding the potential use of the County's electronic mail (e-mail) system in the campaigning of candidates in the LACERA election.

The election resolution adopted by the Board of Supervisors prohibits a County employee who is a candidate in his or her personal capacity from using County time or County resources to further his or her campaign or election. Based on the information that you supplied it does not appear that SEIU 660 will be using County resources to generate or distribute their electronic correspondence.

Again thank you for your concern in this matter.

Very truly yours,

Violet Varona-Lukens

VIOLET VARONA-LUKENS
Executive Officer

VVL:CA:dg

c: Dave Lambertson

6/29/05
Appellate Div.,
Please Post at
Bulletin /
Reception
Area.

TX - Ksenia S.
(213) 974-1886

Alternate LACERA
Election Coordinator

ice for LACERA

Chery of Retirement

400 Ventura Blvd., #177
Studio City, CA 91604
(818) 377-5949
dpochery@yahoo.com



on Officer (15 years)
Probation Officers' Union (four years)
State University, Northridge
stitute of the Arts

eration of Labor, AFL-CIO

BOARD OF DIRECTORS, LAKE BALBOA NEIGHBORHOOD COUNCIL

- Successful Investor of real estate, stocks, and bonds
- Successfully lobbied state and county government to provide working families with their fair share

Goals

- Fight against Schwarzenegger's attacks on our secure pensions.
- Maintain a stable retirement system while providing strong leadership.
- Fight for lifetime health benefits.
- Resolve disability cases promptly and fairly.
- Increase staff for outreach programs to educate members.
- Advocate for golden handshakes in a sensible and cost effective manner.
- Appraise the viability of reopening Plan A and expanding Safety Retirement.

**Experience and fiscally sound leadership
working families can count on.**

Employees are prohibited from using County time or County
resources to further the campaign or election of the candidate.

324A-05 Produced by union labor

ELEVATORS

#5

6 Removed

5 1 OF 3 REMOVED

4 Removed

3 PRESENT

2 Removed

1 removed

B PRESENT

TUNNEL

REMOVED

10 AM June 28, 2005 as seen by Malury

660 MATERIAL UP EVERYWHERE

NO BROOKS

7/22/05

#6

R. Perez guard w
Securitas private security
observed Man & woman
removing my & Malury's
fliers.

"Were taking down real sneaky"
and I went to Bldg #
374 ^{down the hall} told & girl said
they weren't supposed to
do it."

They came early in morning
~7 AM

They put up an orange flier
White & had ^{brown} curly hair & black girl
^{male}
Temple St 3rd Fl rm 358 Public Affairs
Main entrance.
Board marked "Counter Intelligence Unit"
not remove information



GENERAL SERVICES II UNION NEWS

FOR AREA 1, CIVIC CENTER EMPLOYEES

JULY 2005

Save the Date! Union Benefits Fair Coming Soon

- Mark your calendars and plan to attend the Union Benefits Fair
- Meet health industry representatives
- Learn more about your Union Benefits
- Meet your Local 660 Representatives

Wednesday, July 20, 2005

11:30 AM-1:30 PM

Civic Center Mall Area

For more information, call (213) 368-8660

New Civic Center Field Representative

Area 1 Field Representative/Organizer Rudy Garcia recently joined the staff at Local 660 and is currently covering the Civic Center Hall of Administration and Hall of Records.

Plan to visit Mr. Garcia at the SEIU information table located on the 2nd floor lobby at the Hall of Admin every Monday, 10 AM-2 PM. He can also be reached at (213) 368-8688.

LACERA Trustee Election

Keep your eye on the mail! Local 660 members were mailed LACERA Election ballots on June 28, 2005.

Upon receiving ballots, members should carefully follow the enclosed election instructions and return their ballots in the pre-paid

turn envelopes as soon as possible.

SEIU 660 and SEIU 535 are proudly endorsing LACERA candidates Simon S. Russin and Yves Cherry.

Keep LA Running 12th Annual 5K/10K Run/Walk

Join the fun and run or walk at the 12th Annual 5K/10K Run/Walk.

With your participation, Local 660 will be able to provide help to the 660 L.A. County/Special Districts Employees Disaster Relief Fund; the Rosa Parks Neonatal Intensive Care Unit at Martin Luther King Jr./Drew Medical Center and other community medical organizations.

Sunday, July 10, 2005

7:00 AM Bike Cruise

8:00 AM Run/Walk

**Los Angeles Coliseum
3939 South Figueroa Ave .**

To register, log onto to: w2promotions.com, or call Alejandro Stephens at (213) 368-8633.

Mark Your Calendars: Vision for Change Regional Meeting

Union Bulletin Boards Remodeling Contest

SEIU Leaders throughout General Services II in all departments are using their creativity and remodeling their Union Bulletin Boards.

SEIU Local 660 leaders and members are remodeling their Union Bulletin Boards with colored poster board backgrounds, boarders, up to date Union flyers, SEIU Local 660 Voice articles, pictures, and much more.

Contest Details

Take a picture of your remodeled Union Bulletin Board and include your name, employee #, facility, work and home telephone #s. Mail your bulletin board photo to: General Services II Union Bulletin Board Contest, 500 S. Virgil Avenue, Los Angeles, CA 90020.

Contest Timeframe

- June 29, 2005 thru July 29, 2005, 4 Weeks
- Deadline for pictures is 5:00 PM, July 29, 2005

Contest Judges

A committee of SEIU 660 leaders from various departments will decide the winners.

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graph
ard b

e Stuff

e Stuff

5 Files G4.05

12:04 PM 7-11-05 POLITICAL MATERIALS TABLE
LOCAL 660 IN 2ND FL LOBBY



RUDOLPH "RUDY" GARCIA
Field Representative
Organizer

DISTRIBUTING POLITICAL
FLYERS

SEIU Local 660
SERVICE EMPLOYEES INTERNATIONAL UNION AFL-CIO, CLC

500 South Virgil Avenue • Los Angeles, CA 90020

Tel: 213-368-8688 • Fax: 213-380-8040

Email: rgarcia@seiu660.com

#8

7/21

saw fliers bfr

#9

front desk Caroline 19th Fl
front also understood old be put in incoming net
outgoing

Rosie Maloot
Admin Dep PD
19th Fl

9:42 AM

would not allow placing LACERA
campaign fliers in incoming mail
boxes or any distribution
except on table in lunch room
& I wld post a few on
inside bulletin boards
will contact R/R & if can put
in mail boxes will do

we need Do's & Don't signed by BOS

7/1/05 19th Public Defenders Mail room
witnesses
Karoline Gharapetian stuck in Alhambra

213-974-2811

Intermediate Typist Clerk

12:55 pm

Saw purple Beware of the Perelman Initiative
flier From SETU

Also slick white flier titled
A message to County Workers from
Herman Santos

Sent to: GLENDALE

Don Garcia
213 974-1578

HOLLYWOOD

Lorraine
213-893-2596

HUNTINGTON PARK

Klida Tuloya
213 893-0920

EL MONTE

EAST LA

Downey

Reported to

Don Garcia

Exec Office

1:43pm

by phone
email

CHATSWORTH

BURBANK

ALHAMBRA

AIRPORT

EAST LAKE

KENYON

SYLMAR

LANCASTER

ALREADY DELIVERED:

INGLEWOOD

LONG BEACH

INGLEWOOD

BEVERLY HILLS

BELLFLOWER

COMPTON

Leticia Ybarra

213 974-2859

Supervising LOSA
Legal Assistant
County of Los Angeles

Issac Withers

Supervising Investigators

Central Investigations

1:05pm

7/1/05 19F1 Public Defenders Mailroom
witnesses
Karoline Gharapetian stack in Alhambra

213-974-2811
Intermediate Typist Clerk

12:55 pm

Saw purple Beware
flier from SETU

Also slick white flier

A message to Council
Herman Santos



ISAAC WITHERS
Supervising Investigator
Central Investigations

Tel: (213) 974-2845
Fax: (213) 633-5039

LAW OFFICES
Public Defender
County of Los Angeles

Clara Shortridge Foltz
Criminal Justice Center
210 West Temple Street, 19th Floor
Los Angeles, California 90012

Sent to: GLENDALE

Don Garcia
213 974-1578

HOLLYWOOD

HUNTINGTON PARK

EL MONTE

EAST LA

Downey

CHATEAUNOUTH

BURBANK

ALHAMBRA

AIRPORT

EAST LAKE

KENYON

SYLMAR

LANCASTER

ALREADY DELIVERED:

INGLEWOOD

LONG BEACH

INGLEWOOD

BEVERLY HILLS

BELLFLOWER

COMPTON

Reported to

Don Garcia

Exec Office

1:43 pm by phone
email

Leticia Ybarra

213 974-2859

Supervising LOSA
Justice Assistant

Isaac Withers

Supervising Investigators

Central Investigations

1:05 pm

#11

Excerpts from mass emailing done Wednesday, 06 Jul 2005 22:44:51 GMT

SEIU 660 NEWSFLASH

Choose Experience and Knowledge You Can Trust

Given the continuing attack on our retirements, you need leaders who you can trust to put workers' interests first. Vote responsibly. Vote SEIU's Candidates, *Simon S Russin and Yves Chery* for LACERA Trustee. Read their **profiles**.

—Internet link


Don't Let the Governor Shut You Up

The Governor aims to turn the public against nurses, teachers, firefighters, and other public workers. With initiatives that threaten to cut public services and to silence our voices, SEIU members are gearing up for battle in November. Visit our website to download fact sheets, question and answers sheets, flyers and much more.

Change to Win

The Teamsters, United Food and Commercial Workers, Laborers, UNITE HERE, SEIU, and Carpenters have formed the Change to Win Coalition, a new alliance dedicated to building a stronger labor movement by helping millions of American workers unionize. Read more about it at www.changetowin.org

Visit the web address below to tell your friends about this.

 Tell-a-friend!

If you received this message from a friend, you can sign up for SEIU Local 660 Action Center.

Visit your subscription management page to modify your email communication preferences or update your personal profile. To stop ALL email from SEIU Local 660 Action Center, click to remove yourself from our lists (or reply via email with "remove" in the subject line).

**Working Families
e-Activist Network**

The HTML graphics in this message have been displayed. [[Edit Preferences](#) - [What's This](#)]

July 2, 2005

Olive View Medical Center

3:31 pm

went to Nursing Administration 2nd Fl,
told posters wld need Admin Stamp
for posting, but Admin not in on Sat
bulletin boards behind locked glass
refused to give up search
a statement in writing

Bruce P.

From: [REDACTED]@yahoo.com]
Sent: Friday, July 01, 2005 [REDACTED]
To: Bruce P.
Subject: RE: Your election posters has been removed !!!!!

Hi Bruce

It will be very difficult to do such thing. However, I have **attached PDF file** that shows what this person put on notice board after removing your flayer.

Also, I think one of my co-worker can help you find out who is removing your flayers. I will give him your e-mail address and he should be able to help you out.

[REDACTED]

Thanks
Friend of your campaign

"Bruce P." <bruce624@yahoo.com> wrote:

Thank you for letting us know. You know what would be really cool. I'm attaching a copy of our poster. If a bunch could be put up on a few bulletin boards as bait and then somehow monitored (video would be best) or a person waiting with a camera for a photo or even to be an eye witness. If it's a throw away 35 mm camera from the supermarket, I'd gladly pay for the camera to get a snapshot of the perpetrator.

It's a little James Bondish, but I'd certainly like to know who did it, and have proof. If it's one of our opponents, or one of their agents, all the more interesting.

Thank you!

Bruce Perelman

-----Original Message-----

From: [REDACTED] [mailto:[REDACTED]@yahoo.com]
Sent: Thursday, June 30, 2005 [REDACTED]
To: bruceperelman@yahoo.com
Subject: Your election posters has been removed !!!!!

Hi Bruce

I just thought to let you know that some one has removed all of the election posters you posted at ISD office in Downey.

Please send some one to ISD office in Downey to re-post your flayer.

Thanks
From your friend in ISD Downy office.

Yahoo! Sports

Rekindle the Rivalries. Sign up for Fantasy Football

Do You Yahoo!?

Tired of spam? Yahoo! Mail has the best spam protection around

<http://mail.yahoo.com>

LIES & misinformation as part of political smear campaign against Perelman



Beware of the Perelman Initiative

<p>Perelman's Initiative</p> <p>EXAMPLES OF LIES/TWISTS INTENDED TO SMEAR PERELMAN UNFAIRLY AS PART OF POLITICAL CAMPAIGN</p>	<p>It's a LOSER. Would you vote for something that would divert your taxes to fund someone else's new huge benefit? Get serious. It's just another Perelman campaign ploy.</p> <p>On his website Perelman makes his Initiative seem credible. But his financing plan is based on a misrepresentation of LACERA's 2001 cost analysis "<i>The sum effect would be a measurable increase in the cost...</i>", LACERA says. In other words, Perelman's figures are simply <u>dead wrong</u> and could threaten LACERA's viability.</p> <p>Perelman doesn't mention the most likely result of his proposal: many employees would retire at an earlier age because of the higher benefit. This would drastically raise employees' contributions. <i>Your</i> contributions.</p>
<p>The Real Danger</p>	<p>Perelman's Initiative will give Schwarzenegger the ultimate I-told-you-so argument.</p> <p>In his attack on our retirement, Governor Schwarzenegger called public workers "monsters" and portrayed us as greedy, lazy and fiscally irresponsible. We beat his attack this year, but he'll be back next year with a stronger Initiative. Perelman is already talking to the press. Pro-Arnold writers have already contacted LACERA for their comments.</p>
<p>Bruce Perelman's History</p>	<p>Perelman has promised to get you into Plan A and Safety Retirement for years. So are you in Plan A or Safety?</p> <p>Perelman has been running for LACERA since 1996. He always promises to get everyone in Plan A (which was closed in 1978) at no or little cost, and also to transfer many workers into Safety Retirement. He was finally elected to the Board of Retirement in 1999, and to the Board of Investments in 2001. He has never fulfilled his Plan A or Safety Retirement promises, because LACERA has nothing to do with pension changes.</p> <p>FACT: Any pension improvement requires collective bargaining, state legislation, a Governor's signature and 3 votes on the Board of Supervisors to approve it. But it makes a heck of a promise.</p>
<p>Perelman Recently Voted on the Board of Investments Against the Interests of County Workers</p>	<p>Perelman voted against firing a money manager who has lost your money for the past five years.</p> <p>LACERA's money managers are paid to invest your money. Some make money for you even in bad years. The last 2½ years have been good. But Capitol Guardian lost money every year for the last 5 years. ← not true</p> <p>On June 22, 2005 the Investments Board voted on a motion to terminate the services of Capitol Guardian. Herman Santos voted yes. The motion was <u>defeated</u> 4-5.</p> <p>Bruce Perelman voted no. His was the deciding vote.</p>

Don't get fooled again! Vote for honesty, integrity, and *a trustee who works for you.*

Vote for Simon S. Russin for the Board of Investments.

Employees are prohibited from using County time or County resources to further the campaign of any candidate.

A fresh choice for LACERA

Yves Chery

Candidate for LACERA Board of Retirement



12400 Ventura Blvd., #177

Studio City, CA 91604

(818) 377-5949

dpochery@yahoo.com

Experience

- Los Angeles County Deputy Probation Officer (15 years)
- Treasurer of the L.A. County Deputy Probation Officers' Union (four years)
- Bachelor of Arts Degree, California State University, Northridge
- Master of Arts Degree, California Institute of the Arts
- College Instructor, Cal Arts
- Union Steward (13 years)
- Delegate, Los Angeles County Federation of Labor, AFL-CIO
- Board of Directors, Lake Balboa Neighborhood Council
- Successful Investor of real estate, stocks, and bonds
- Successfully lobbied state and county government to provide working families with their fair share

Goals

- Fight against Schwarzenegger's attacks on our secure pensions.
- Maintain a stable retirement system while providing strong leadership.
- Fight for lifetime health benefits.
- Resolve disability cases promptly and fairly.
- Increase staff for outreach programs to educate members.
- Advocate for golden handshakes in a sensible and cost effective manner.
- Appraise the viability of reopening Plan A and expanding Safety Retirement.

**Experience and fiscally sound leadership
working families can count on.**

HIGHLY
CONFIDENTIAL

FILED

2005 AUG -2 PM 4:47

BOARD OF SUPERVISORS
CITY OF LOS ANGELES

4:02pm 8/2/05

Per [REDACTED]

redacted
but available

BP

Alexa Maddine &
Mark Klein arranged
for:

Stewards had meetings
in work sites, said
to be "not political" and
then they introduced
candidates.

Klein had schedule

[REDACTED]

FEARS RETALIATION

said "I'm just a [REDACTED]
here. These guys will
kill me."

meetings were allegedly
to discuss worksite issues
only, but were political as
candidates were introduced
as scheduled by SEIU office

Klein said this way Perelman and Silt
could be kept out and Russin could get
in everywhere.

TO DON GARCIA

8-2-05

FILED

2005 AUG -2 PM 4:47

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

CONFIDENTIAL PERSONNEL MATTER

Involved stewards include:

John Strong of SEIU — walk throughs

Sammy Stewart of SEIU — walk through

[REDACTED] [REDACTED] of SEIU

purported
worksite
issues
SEIU candidates
present & introduced

also SEIU staffer [REDACTED]

EXEMPT FROM BROWN ACT UNDER
PERSONNEL EXEMPTION

Redacted, but available BP